

Date: 07 August 2025

To

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code: 544293

The Secretary
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1. G Block
Bandra -Kurla Complex, Bandra (East)
Mumbai- 400 051
Scrip Symbol : SURAKSHA

Dear Sir / Ma'am,

Sub: Notice of the 20th Annual General Meeting (AGM) of the Company

Please find enclosed herewith Notice of the 20th Annual General Meeting (AGM) of the Company, scheduled to be held on Friday, 05 September 2025 at 11:30 am (IST) through video conferencing / other audio-visual means (VC/OAVM), to transact the Ordinary and Special Business as set out in the enclosed Notice.

The said Notice forms a part of the Annual Report for FY 2024-25 and is uploaded on the Company's website at: <https://www.surakshanet.com/pdf/investor/Suraksha%20Annual%20Report%20FY%202024-25.pdf> and on the website of NSDL at www.evoting.nsdl.com

In compliance with the applicable Circulars issued by the Ministry of Corporate Affairs and SEBI, Notice of the 20th AGM along with the Annual Report for FY 2024-25 is being sent electronically to all members whose e-mail addresses are registered with the Company/ Company's Registrar and Share Transfer Agent (RTA) i.e. KFin Technologies Limited /Depository Participants (DPs)/Depositories.

We request you to kindly take the above on record.

Thank you.

For **Suraksha Diagnostic Limited**

Mamta Jain

Company Secretary & Compliance Officer

Encl: As above

Notice of 20th Annual General Meeting

NOTICE is hereby given that the 20th Annual General Meeting ('AGM') of the members of Suraksha Diagnostic Limited ('the Company') will be held on Friday, 05 September 2025 at 11:30 am (IST) via video conferencing / other audio video means ('VC / OAVM') to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the audited (standalone and consolidated) financial statements of the Company for the financial year ended 31 March 2025 together with the Report of the Board of Directors' and Auditors' thereon.
2. To appoint Directors in place of Dr. Somnath Chatterjee (DIN: 00137075), Chairman & Joint Managing Director and Ms. Ritu Mittal (DIN: 00165886), Joint Managing Director & CEO of the Company, who retires by rotation and being eligible, offers themselves for re-appointment.

SPECIAL BUSINESS:

3. APPROVAL FOR APPOINTMENT OF SECRETARIAL AUDITOR

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment thereof, for the time being in force) and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and subject to such other applicable laws, rules and regulations and pursuant to the recommendation of Audit Committee and as approved by Board of Directors, the consent of the members be and is hereby accorded for the appointment of M/s Pramod Agarwal & Co. (Firm Reg no: S2002WB057700 ; Peer Review: 977/2020), Practicing Company Secretaries, as the Secretarial Auditor of the Company, for a continuous term of Five (5) financial

years commencing from FY 2025–26 upto FY 2029–30, to conduct the secretarial audit of the Company and issue the Secretarial Audit Report for the said period, on such terms and remuneration as may be mutually agreed between the said Secretarial Auditor and the Board of Directors of the Company.

RESOLVED FURTHER THAT the Board of Directors and the Company Secretary & Compliance Officer of the Company be and are hereby authorised to do all acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this resolution."

4. RATIFICATION OF REMUNERATION PAYABLE TO M/S. S. CHHAPARIA & ASSOCIATES, COST AUDITOR FOR FINANCIAL YEAR ENDING 31 MARCH 2026

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and pursuant to the recommendation of Audit Committee and as approved by the Board of Directors, a remuneration of ₹ 55,000/- p.a. (INR Fifty Five Thousand) only plus applicable taxes and out of pocket expenses, if any, payable to M/s. S. Chhaparia & Associates (Firm Reg no.: 101591), Cost and Management Accountant, who was appointed by the Board of Directors as Cost Auditor to conduct the audit of the cost records of the Company, for all the applicable products, for the financial year ending 31 March 2026 be and is hereby ratified and approved.

RESOLVED FURTHER THAT the Board of Directors and the Company Secretary & Compliance Officer of the Company be and are hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Registered Office:

12/1, Premises No. 02-0327, DG Block
Action Area 1D, New Town
Kolkata-700 156, West Bengal, India
CIN: L85110WB2005PLC102265
Tel. No.: (033) 6605 9750
E-mail: investors@surakshanet.com
Website: www.surakshanet.com

Date: 28 May 2025

Place: Kolkata

**By order of the Board of Directors
For Suraksha Diagnostic Limited**

Sd/-

Mamta Jain

Company Secretary & Compliance Officer

NOTES:

1. The Ministry of Corporate Affairs ('MCA') vide its Circulars dated 19 September 2024 and 05 May 2020 (collectively known as 'MCA Circulars') and the Securities and Exchange Board of India (SEBI) vide its Circular dated 03 October 2024 and 12 May 2020 (collectively known as 'SEBI Circulars') and all other relevant Circulars issued from time to time has allowed Companies to hold their AGMs through video conferencing / other audio-visual means ('VC / OAVM') facility without the physical presence of members at a common venue, up to 30 September 2025.

Hence, members can attend and participate in the AGM through VC/OAVM only. The detailed procedure for participating in the meeting through VC / OAVM is annexed herewith and is also available on the Company's website at www.surakshanet.com.

In compliance with the provisions of the Companies Act, 2013 ('the Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, MCA Circulars and SEBI Circulars, the 20th AGM of the Company is being conducted through VC/OAVM facility, without the physical presence of members at a common venue. The registered office of the Company shall be the deemed venue for the 20th AGM of the Company.

2. The Explanatory Statement pursuant to Section 102 of the Act, setting out the material facts in respect of the business under Item no. 3 & 4 as set out in this Notice along with the details specified under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards - 2 on General Meeting ('SS-2') issued by the Institute of Company Secretaries of India ('ICSI'), in respect of Director seeking re-appointment at this AGM, is annexed hereto as **Annexure – '1'**.
3. Pursuant to the provisions of the Act, following documents related to aforesaid resolutions are available online for inspection by the members of the Company during the AGM.
 - a. The Register of Directors and Key Managerial Personnel and their shareholding and the Register of Contracts or arrangement in which Directors are interested;
 - b. All the documents referred to in this AGM Notice; and
 - c. A Certificate from M/s Manish Ghia & Associates (Unique ID: P2006MH007100; Peer Review: 822/2020), Practicing Company Secretaries, Secretarial Auditors of the Company, in terms of Regulation 13 of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as 'SEBI SBEB & SE Regulations') certifying that the Employee Stock Option Plan of the Company have been implemented in accordance with the SEBI SBEB & SE Regulations and the respective resolutions passed by the members of the Company in this regard.

Also, the electronic copy of the relevant documents referred to in the accompanying Notice will be made available for inspection by the members. Members can send a request for the inspection of such documents to investors@surakshanet.com.

4. Members seeking any information on the business to be transacted at the AGM are requested to e-mail to the Company at investors@surakshanet.com at least Seven (7) days in advance to enable the management to keep the information, as far as possible, ready at the AGM.
5. In terms of the MCA Circulars, since this AGM is being held through VC/OAVM, the requirement of physical attendance of members has been dispensed and thus, there is no requirement for appointment of proxies. Accordingly, the facility of appointment of proxies by members under Section 105 of the Act will not be available for the AGM. Hence, the proxy form and the attendance slip are not annexed to this Notice. However, pursuant to Section 113 of the Act, corporate shareholders are entitled to appoint their authorised representatives to attend the AGM through VC/OAVM on their behalf and to vote through electronic means.
6. Since the AGM will be held through VC/OAVM, the Route Map is not annexed to this Notice.
7. The shareholders can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the meeting by following the procedure mentioned herein below in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to shareholders on first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc., who are allowed to attend the AGM without restriction on account of first come first served basis.
8. In Compliance with the MCA and SEBI Circulars the Notice of AGM along with the Annual Report for FY 2024-25 is being sent to the members, whose e-mail addresses are registered with the Company / Registrar & Share Transfer Agent ('RTA' or 'KFin Technologies Limited') / Depository Participants ('DP') / Depositories, unless any member request for the physical copy of the same, in which case the Notice of the AGM along with the Annual Report for FY 2024-25 will be physically dispatched by the Company. Members may note that the Notice of the AGM and the Annual Report for the FY 2024-25 will also be available on the Company's website at www.surakshanet.com. The same can also be accessed from the websites of the Stock Exchanges where the shares of the Company are listed i.e. The National Stock Exchange of India Limited ('NSE') at www.nseindia.com, BSE Limited ('BSE') at www.bseindia.com and on the website of National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com.

9. In case of joint holders, the member whose name appear as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
10. Members who have not registered their e-mail address are requested to register the same with the DP's.
11. The attendance of the members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
12. Members can raise questions during the meeting or in advance at investors@surakshanet.com. The members are requested to write to the Company atleast Three (3) days before the AGM, through e-mail to investors@surakshanet.com for proper response in the AGM. However, it is requested to raise the queries precisely and in short, at the time of meeting to enable to answer the same.
13. **Note for institutional shareholders:**
A scanned copy of the Board resolution and Power of Attorney (POA) which they have issued in favour of the custodian, if any, shall be sent in PDF/JPG format to the Scrutinizer by e-mail at scrutinizer@mgconsulting.in with a copy marked to investors@surakshanet.com at least 48 hours before the commencement of the AGM.

Institutional members / bodies corporate (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant board resolution/ authority letter etc. together with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote through e-mail to the Scrutinizer at scrutinizer@mgconsulting.in with a copy mark to evoting@nsdl.com and investors@surakshanet.com on or before Thursday, 04 September 2025 up to 5.00 pm (IST) without which the vote shall not be treated as valid.
14. In terms of the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Amendment Rules, 2015, as amended from time to time and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and MCA Circulars and SEBI Circulars, the Company is providing the facility of 'e-Voting' to its Shareholders, to enable them to cast their votes on the resolutions proposed to be passed at the AGM. The Company has engaged the services of National Securities Depository Limited ('NSDL') for providing the facility for remote e-Voting, for participation in the AGM through VC/OAVM and for e-Voting during the AGM. The procedure for participating in the AGM through VC/OAVM is explained below.
15. The e-Voting period begins at 9.00 am (IST) on Tuesday, 02 September 2025 and ends at 5.00 pm (IST) on Thursday, 04 September 2025. During this period, members of the Company holding shares in dematerialized form as on the cut-off date i.e. Friday, 29 August 2025 may cast their vote electronically. The e-Voting module shall be disabled by NSDL for voting thereafter. Members desiring to vote through remote e-Voting are requested to refer to the detailed procedure given below. Members whose e-mails are not registered with the Depositories for procuring user id and password and registration of e-mail Id's for e-Voting for the resolutions are requested to refer to the instructions provided below.
16. Those persons, who have acquired shares and have become members of the Company after the dispatch of Notice of the AGM along with the Annual Report for FY 2024-25 and whose names appear in the Register of members or the Register of Beneficial Holders as on the cut-off date i.e. Friday, 29 August 2025 shall view the Annual Report on the Company's website or on the website of NSDL. Such persons may obtain the login Id and password by sending a request at evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-Voting then he/she can cast his/her vote by using existing user Id and password and by following the procedure as mentioned above or by voting at the AGM.
17. Voting rights of the members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e. Friday, 29 August 2025. A person who is not a member as on the cut-off date should treat this Notice for information purposes only.
18. Every Client Id No./Folio No. will have one vote, irrespective of number of joint holders.
19. Those shareholders, who will be present at the AGM through VC/OAVM facility and who would not have cast their vote by remote e-Voting prior to the AGM and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system during the AGM.
20. The Board of Directors has appointed Mr. Mannish L. Ghia partner of M/s Manish Ghia & Associates (Unique ID: P2006MH007100; Peer Review: 822/2020), Practicing Company Secretaries, as the Scrutinizer to scrutinize the remote e-Voting and e-Voting at the AGM in a fair and transparent manner.
21. The Scrutinizer shall immediately after the conclusion of voting at the AGM, will first count the votes cast at the meeting through e-Voting and thereafter unblock the votes cast through remote e-Voting and shall make, not later than two working days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

The results declared along with the report of the Scrutinizer shall be placed on the website of the Company at www.surakshanet.com and on the website of NSDL at www.evoting.nsdl.com immediately after the declaration of result by the Chairman or a person authorised by them in writing. The Company shall simultaneously forward the results to the Stock Exchange i.e. NSE and BSE where the shares of the Company are listed.

22. Members who are present in meeting through video conferencing facility and have not casted their vote on resolutions through remote e-Voting, shall be allowed to vote through e-Voting system during the meeting and until 15 minutes after conclusion of the AGM.
23. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned below for remote e-Voting.
24. Subject to casting of requisite number of votes in favour of the resolution(s), the resolution(s) shall be deemed to be passed on the date of AGM of the Company.
25. SEBI has issued Circular No. : SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated 31 July 2023, which establishes an Online Dispute Resolution Portal ('ODR Portal') for resolving disputes in the Indian Securities Market. Disputes between investors and Companies, RTA, or specified intermediaries/regulated entities (excluding clearing corporations and its constituents) must first go through the grievance redressal cell. If the grievance is not resolved satisfactorily, it can be escalated through the SCORES portal. If still not satisfied, the investor can initiate dispute resolution through the ODR Portal. The ODR Portal link will be displayed on the Company's website at www.surakshanet.com.
26. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details such as bank account number, name of the bank and branch details, MICR code and IFSC code, mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc. directly to the DP's or Company's RTA.
27. Section 72 of the Companies Act, 2013 provides a facility for making nominations by Members in respect of their holding of shares. Such nomination greatly facilitates the transmission of shares from the deceased Member to his/her nominee without being required to go through the process of obtaining Succession Certificates/Probate of the Will, etc. It would, therefore, be in the best interest of the Members holding shares as sole holders to make such a nomination. The Members holding shares in demat form are advised to contact their DP's to make such nominations. The Members are further requested to quote their e-mail Ids and contact numbers for a prompt reply to their communication.
28. To support the 'Green Initiative' and to disseminate all the communication promptly, members who have not registered their e-mail Ids so far, are requested to register the same with DP / RTA for receiving all the communications including Annual Reports, Notices etc. electronically.
29. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their DP's with whom they are maintaining their demat accounts.
30. Members who have voted through remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote during the AGM.

31. Instructions To Shareholders For E-Voting And Joining Virtual Meetings Are As Under:

Currently, there are multiple e-Voting service providers ('ESPs') providing e-Voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user Id and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-Voting to all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/ DP's. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-Voting process.

The detailed process and manner for remote e-Voting and e-AGM are explained herein below

Step 1: Access through Depositories i.e. CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through NSDL e-Voting system in case of non-individual shareholders holding shares in demat mode.

- a. The Company is providing e-Voting facility of NSDL to its members to exercise their right to vote on the proposed resolutions by electronic means.
- b. The e-Voting period begins from 9.00 am (IST) on Tuesday, 02 September 2025 and ends on 5.00 pm (IST) Thursday, 04 September 2025. During this period, shareholders of the Company holding shares in dematerialized form, as on the cut-off date Friday, 29 August 2025, may cast their vote electronically. The e-Voting module shall be disabled by NSDL for voting thereafter.
- c. Once the vote on a resolution is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast vote again.

How to vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of 'Two Steps' which are mentioned below:

Step 1 : Access to NSDL e-Voting system

A. Login method for e-Voting and joining virtual meeting for individual shareholders holding securities in demat mode

In terms of SEBI circular dated 09 December 2020 on e-Voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and DP's. Shareholders are advised to update their mobile number and e-mail Ids in their demat accounts in order to access e-Voting facility.

Login method for individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login method
Individual shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Existing IDeAS user can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a personal computer or on a mobile. On the e-Services home page click on the 'Beneficial Owner' icon under 'Login' which is available under 'IDeAS' section, this will prompt you to enter your existing user Id and Password. After successful authentication, you will be able to see e-Voting services under value added services. Click on 'Access to e-Voting' under e-Voting services and you will be able to see e-Voting page. Click on the Company's name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining in virtual meeting and voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select 'Register online for IDeAS Portal' or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon 'Login' which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your user Id (i.e. your sixteen digit demat account number hold with NSDL), password/OTP and a verification code as shown on the screen. After successful authentication, you will be redirected to NSDL depository site wherein you can see e-Voting page. Click on the Company's name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. Shareholders/ Members can also download NSDL Mobile App 'NSDL Speede' facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Users who have opted for CDSL Easi / Easiest facility, can login through their existing user Id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username and password. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting service providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login and new system Myeasi Tab and then click on registration option.
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Type of shareholders	Login method
	4. Alternatively, the user can directly access e-Voting page by providing demat account no. and PAN from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered mobile & e-mail as recorded in the demat account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting service providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your DP's registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL depository site after successful authentication, wherein you can see e-Voting feature. Click on the Company's name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.

Important note: Members who are unable to retrieve user Id/password are advised to use forget user Id and forget password option available at above mentioned website.

Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

Login type	Helpdesk details
Individual shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000;
Individual shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no.: 1800-21-09911

- B. Login method for e-Voting and joining virtual meeting for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode:

How to login to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a personal computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon 'Login' which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your user Id, your password/OTP and a verification code as shown on the screen. Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you login to NSDL eservices after using your login credentials, click on e-Voting and you can proceed to Step 2 i.e. cast your vote electronically.
- Your User Id details are given below :

Manner of holding shares i.e. demat (NSDL or CDSL)	Your user Id is
a. For members who hold shares in demat account with NSDL	8 Character DP Id followed by 8 Digit Client Id For example if your DP Id is IN300*** and Client Id is 12***** then your user Id is IN300***12*****.
b. For members who hold shares in demat account with CDSL	16 Digit Beneficiary Id For example if your Beneficiary Id is 12***** then your user Id is 12*****

5. Password details for shareholders other than individual shareholders are given below:
 - a. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c. How to retrieve your 'initial password'?
 - i. If your e-mail Id is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail Id. Trace the e-mail sent to you from NSDL from your mail box. Open the e-mail and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit Client Id for NSDL account, last 8 digits of client Id for CDSL account. The .pdf file contains your 'user Id' and your 'initial password'.
 - ii. If your e-mail Id is not registered, please follow steps mentioned below.
6. If you are unable to retrieve or have not received the 'initial password' or have forgotten your password:
 - a. Click on 'forgot user details/password' (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com or www.cdslindia.com
 - b. If you are still unable to get the password by aforesaid options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - c. Members can also use the OTP (One Time Password) based login for casting votes on the e-Voting system of NSDL.
7. After entering your password, tick on agree to 'Terms and Conditions' by selecting on the check box.
8. Now, you will have to click on 'Login' button.
9. After you click on the 'Login' button, home page of e-Voting will open.
2. Select 'EVEN' of Company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the general meeting. For joining virtual meeting, you need to click on 'VC/OAVM link placed under Join Meeting'.
3. Now you are ready for e-Voting as the voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on 'submit' and also 'confirm' when prompted.
5. Upon confirmation, the message 'vote cast successfully' will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG format) of the relevant board resolution/ authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer by e-mail to scrutinizer@mgconsulting.in with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their board resolution/power of attorney/authority letter etc. by clicking on 'upload board resolution/authority letter' displayed under 'e-Voting' tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the 'forgot user details/password' or 'physical user reset password' option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-Voting user manual for shareholders available at the download section of www.evoting.nsdl.com or call on 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager at evoting@nsdl.com.

Process for those shareholders whose e-mail Ids are not registered with the Depositories for procuring user Id and password and registration of e-mail Ids for e-Voting for the resolutions set out in this Notice

1. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), name, client master or copy of consolidated account statement, PAN (self attested scanned copy), AADHAR (self attested scanned copy) to investors@surakshanet.com. If you are an individual shareholder

Step 2: Cast your vote electronically and join AGM on NSDL e-Voting system

How to cast your vote electronically and join AGM on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies 'EVEN' in which you are holding shares and whose voting cycle and general meeting is in active status.

holding securities in demat mode, you are requested to refer to the login method explained below

Step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for individual shareholders holding securities in demat mode:

1. Alternatively, shareholder/ members may send a request to evoting@nsdl.com for procuring user Id and password for e-Voting by providing above mentioned documents.
2. In terms of SEBI Circular dated 09 December 2020 on e-Voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and DP's. Shareholders are required to update their mobile number and e-mail Id correctly in their demat account in order to access e-Voting facility.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING AGM THROUGH VC/OAVM AND E-VOTING DURING MEETING ARE AS UNDER

1. The procedure for attending meeting and e-Voting on the day of the AGM is same as the instructions mentioned above for e-Voting.
2. Shareholders who have voted through remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
3. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for remote e-Voting.
4. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for access to NSDL e-Voting system. After successful login, you can see link of 'VC/OAVM' placed under 'Join Meeting' menu against Company's name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in shareholder/ member login where the EVEN of Company will be displayed. Please note that the members who do not have the user Id and password for e-Voting or have forgotten the user Id and password may retrieve the same by following the remote e-Voting instructions mentioned in the Notice of the AGM to avoid last minute rush.
5. Shareholders are encouraged to join the meeting through laptops / iPads for better experience.
6. Please note that participants connecting from mobile devices or tablets or through laptop connecting via mobile hotspot may experience audio/video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast

Three (3) days prior to meeting mentioning their name, demat account number/folio number, e-mail Id, mobile no. at investors@surakshanet.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance i.e. Three (3) days prior to meeting mentioning their name, demat account number/folio number, e-mail Id, mobile number at investors@surakshanet.com. These queries will be replied to by the Company suitably by e-mail.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the resolution(s) through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any votes are casted by the shareholder through e-Voting available during the AGM and if the same shareholder have not participated in the meeting through VC/OAVM facility, then the votes casted by such shareholder may be considered invalid, as the facility of e-Voting during the meeting. is available only to those shareholders attending the meeting.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 3

In terms of the provisions of Section 204 of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to annex with its Boards Report a Secretarial Audit Report obtained from a Practicing Company Secretary for every financial year.

SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024, which came into effect on 12 December 2024, introduced enhanced norms relating to secretarial audits through insertion of Sub-Regulations 24A (1A), 24A(1B) and 24A(1C). These provisions read with SEBI Circular no. : SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31 December 2024, specify eligibility, terms, criteria, tenure limits, disqualifications and a list of non-permissible services applicable to Secretarial Auditors. These measures aim to enhance the independence and effectiveness of the secretarial audits, ensuring transparency and accountability.

In compliance with these provisions, the Board of Directors, at its meeting held on 28 May 2025, on recommendation of the Audit Committee approved appointment of M/s Pramod Agarwal & Co. (Firm Reg no: S2002WB057700 ; Peer Review: 977/2020), Practicing Company Secretaries, as the Secretarial Auditor of the Company for a term of Five (5) consecutive financial years, i.e., from FY 2025–26 upto FY 2029–30, subject to approval of the members by way of Ordinary Resolution.

Mr. Pramod Agarwal, proprietor of M/s Pramod Agarwal & Co., has consented to the said appointment and confirmed that it complies with the eligibility and independence norms, including disqualification criteria and service restrictions, as prescribed under the above referred SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Circular.

Disclosure as required under Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are provided below:

Sl. No.	Particulars	Details
1.	Proposed Secretarial Auditor	The Board has recommended appointment of M/s Pramod Agarwal & Co. (Firm Reg no: S2002WB057700; Peer Review: 977/2020), Practicing Company Secretary as a Secretarial Auditor of the Company.
2.	Basis of recommendation for appointment	M/s Pramod Agarwal & Co., a peer reviewed firm based in Kolkata has over 24 years of extensive experience in corporate governance, compliance management and legal advisory services. The firm has an expertise in handling secretarial audits, company law matters, due diligence, corporate compliance management, representation service and compliance frameworks for companies across various sectors including listed entities, SMEs and start-ups. The appointment of M/s Pramod Agarwal & Co. as the Secretarial Auditor of the Company is being recommended based on their compliance with the eligibility criteria and qualifications as prescribed under the Companies Act, 2013 read with Rules made thereunder and relevant notifications and Circulars issued by ICSI and SEBI from time to time in this regard. The Audit Committee and Board has recommended appointment taking into account the credentials of the firm, including the qualifications and experience of its proprietor, its capability and resources, past experience in conducting secretarial audit and an independent assessment of the quality of audit work previously undertaken by the firm. Accordingly, recommendation for their appointment as Secretarial Auditor is based on their proven track record and ability to deliver quality secretarial audit services to companies of comparable size and complexity.
3.	Credentials of Secretarial Auditor	M/s Pramod Agarwal & Co. is a firm of Company Secretaries in Practice having Firm Reg no.: S2002WB057700 and holding Peer Review Certificate no.: 977/2020 issued by the peer review board of The Institute of Company Secretaries of India.
4.	Terms of appointment	For Five (5) consecutive financial years from FY 2025–26 upto FY 2029–30, subject to continued compliance with eligibility and independence conditions.
5.	Proposed fees payable	₹ 1,50,000/- (INR One Lakh Fifty Thousand) only plus applicable taxes, reimbursement of travelling and other out of pocket expenses incurred in connection with the secretarial audit for financial year ending 31 March 2026 and for subsequent year(s) of their term at such fee as may be decided by the Board in consultation with the Secretarial Auditor, subject to recommendation by the Audit Committee.

Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out in Item no. 3 of the accompanying Notice.

The Board recommends resolution no. 3, for approval of members by way of Ordinary Resolution.

None of the Directors of the Company or any Key Managerial Personnel or their relatives are in any way, financially or otherwise, directly or indirectly, concerned or interested in the said resolution.

ITEM NO. 4

The Board of Directors of the Company at its meeting held on 28 May 2025, upon recommendation of the Audit Committee, approved re-appointment of M/s. S. Chhaparia & Associates (Firm Reg no.: 101591), Cost and Management Accountants, as Cost Auditor of the Company, to conduct the audit of the cost records maintained by the Company for FY 2025-26, at a remuneration of ₹ 55,000/- (INR Fifty Five Thousand) only plus applicable taxes and out of pocket expenses, if any.

The overall remuneration proposed to be paid to the Cost Auditor for the financial year ending 31 March 2026, commensurate with

the scope of the audit to be carried out by the Cost Auditor and is in line with the guidelines issued by the Institute of Cost Accountants of India (ICMAI).

M/s. S. Chhaparia & Associates, have confirmed that it holds a valid Certificate of Practice under Section 6(1) of the Cost and Works Accountants Act, 1959.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, members of the Company are required to ratify the remuneration to be paid to the Cost Auditor of the Company.

Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out in Item no. 4, of the accompanying Notice.

The Board recommends resolution no. 4, for approval of members by way of Ordinary Resolution.

None of the Directors of the Company or any Key Managerial Personnel or their relatives are in any way, financially or otherwise, directly or indirectly, concerned or interested in the said resolution.

Annexure - '1'

In pursuance to the provisions of Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards - 2 on General Meeting ('SS-2') issued by the Institute of Company Secretaries of India ('ICSI'), details of Directors seeking appointment/re-appointment are as follows:

Name of Director and DIN	Category/ Designation	Date of Birth and Age	Date of first appointment on the Board	Remuneration last drawn	Experience	Details of remuneration sought to be paid	Nature of expertise in specific functional areas	Qualifications	Shareholding in the Company	No. of Board meetings attended during the year	List of listed companies in which Directorships held *	Terms and conditions of appointment	Chairperson/ member of the Committee of the Board of other listed Companies in which he/she is a Director	Listed entities from which the Director has resigned in the past three years
Dr. Somnath Chatterjee (DIN: 00137075)	Chairman & Joint Managing Director	01-01-1960 (65 years)	15 March 2005	₹ 2.16 crore p.a.	More than 32 years	As per existing approved terms of appointment	Expertise in the field of medical and diagnostics business	Science Graduate- Bachelor's degree in medicine and surgery	25,99,688 Equity Shares @ ₹ 2/- each	16 (Sixteen)	Suraksha Diagnostic Limited	Re- appointment in terms of Section 152(6) of the Companies Act, 2013	Nil	None
Ritu Mittal (DIN: 00165886)	Joint Managing Director & CEO	12-09-1973 (52 years)	08 November 2006	₹ 2.16 crore p.a.	More than 28 years	As per existing approved terms of appointment	Expertise in the field of medical and diagnostics business	Bachelor' degree in Commerce	82,76,307 Equity Shares @ ₹ 2/- each	14 (Fourteen)	Suraksha Diagnostic Limited	Re- appointment in terms of Section 152(6) of the Companies Act, 2013	Nil	None

* Excluding Private Limited Companies, Foreign Companies and Companies registered under Section 8 of the Companies Act, 2013.

The disclosure of relationships between Directors, Manager and other Key Managerial Personnel (KMP) of the Company:

Name of Director	Name of other Directors and nature of relationship
Dr. Somnath Chatterjee	No relation with other Directors
Ritu Mittal	No relation with other Directors